



# School Improvement Plan 2022-2023

## School Improvement Goals

Strategic Plan Area	3-Year SMART Goal	School Year 2022-23 SMART Goal	Rationale	End of Year Result of SMART Goal
Goal 1: Academic Achievement	2-5: By June 1, 2025, the percentage of Black students who demonstrate proficiency (meets or exceeds) on the aReading assessment will increase from 22% to 52%.	2-5: By June 1, 2023, the percentage of Black students who demonstrate proficiency (meets or exceeds) on the aReading assessment will increase from 22% to 32%.	Kenwood ESSA designation is for Black Students.	
Goal 1: Academic Achievement	2-5: By June 1, 2025, the percentage of Black students who demonstrate proficiency (meets or exceeds) on the aMath assessment will increase from 27% to 57%.	2-5: By June 1, 2023, the percentage of Black students who demonstrate proficiency (meets or exceeds) on the aMath assessment will increase from 27% to 37%.	Kenwood ESSA designation is for Black Students.	
Goal 1: Academic Achievement	K-1: By June 1, 2025, the percentage of Black students who demonstrate proficiency on the eReading assessment (meets or exceeds) will increase from 59% (K) and 36% (1st) to 89% (K) and 66% (1st).	K-1: By June 1, 2023, the percentage of Black students who demonstrate proficiency on the eReading assessment (meets or exceeds) will increase from 59% (K) and 36% (1st) to 69% (K) and 46% (1st).	Kenwood ESSA designation is for Black Students.	
Goal 1: Academic Achievement	K-1: By June 1, 2025, the percentage of Black kindergarten and 1st grade students who demonstrate mastery of 3 Aspects of Number on the KCoM or CoM will increase from 31% (K) and 50% (1st) to 90% (K) and 95% (1st).	K-1: By June 1, 2023, the percentage of Black kindergarten and 1st grade students who demonstrate mastery of 3 Aspects of Number on the KCoM or CoM will increase from 31% (K) and 50% (1st) to 50% (K) and 65% (1st).	Kenwood ESSA designation is for Black Students.	
Goal 2: Student Well-being	By June 1, 2025, the percentage of students in grades 3-5 who indicate they have at least one Kenwood staff member who knows them well will meet or exceed 85%. The percentage of students in grades 3-5 who indicate they feel safe in school will meet or exceed 85%. The percentage of students in grades 3-5 who indicate they feel happy about being at Kenwood will meet or exceed 85%.	By June 1, 2023, the percentage of students in grades 3-5 who indicate they have at least one Kenwood staff member who knows them well will meet or exceed 85%. The percentage of students in grades 3-5 who indicate they feel safe in school will meet or exceed 85%. The percentage of students in grades 3-5 who indicate they feel happy about being at Kenwood will meet or exceed 85%.	With the continually changing student demographics, Kenwood hopes to create a community where all students feel welcome and included.	
Goal 3: Effective Staff	By June 1, 2025, the number of teachers who indicate they strongly agree or agree that they effectively collaborate in their PLC will meet or exceed 85%.	By June 1, 2023, the number of teachers who indicate they strongly agree or agree that they effectively collaborate in their PLC will meet or exceed 85%.	The leadership team has been working on creating strong collaboration among all educators with great focus on the new curriculums in hopes of delivering more effective instruction.	
Goal 4: School and District Climate	By June 1, 2025, 25 parent/caregivers of color will have participated in affinity focus groups with the Principal. By June 1, 2025, 85% of parents/caregivers of color will report that their child feels like they belong at Kenwood.	By June 1, 2023, 25 parent/caregivers of color will have participated in affinity focus groups with the Principal. By June 1, 2023, 85% of parents/caregivers of color will report that their child feels like they belong at Kenwood.	With the continually changing student demographics, Kenwood hopes to create a community where all caregivers feel welcome and included.	

## School Improvement Strategies

Aligned Strategic Plan Goal	Strategy	Rationale
Goal 1: Academic Achievement	MTSS: Short Term Instruction	Onboarding two new curriculums 2022-23
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 2: Student Well-being	AMAZEworks, Second Step	New Curriculum teaching SEL with focus on all students.
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 3: Effective Staff	Collaboration- PLC Cycles	The district and school focus on leveraging PLC's for effective instruction.
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 4: School and District Climate	Affinity Groups with Caregivers of Color throughout the year	